



# ERSAI

## NO ALCOHOL and NO SMOKING

Please be aware that ERSAI is strictly committed to its **No Alcohol** and **No Smoking** Policies which are stipulated below for utmost compliance.

ERSAI LLC is strongly committed to guarantee a healthy and safe work environment and it's conscious that alcohol and drugs could have detrimental effects to health and safety of each person and of his/her colleagues. In order to eliminate potential risk of incidents due to the abuse of drug and alcohol, the present policy has been established in order to assure the health and safety of all personnel.

In order to reduce potential high risk of fire due to the presence of ignition sources and illness due to "passive smoking" a smoking policy has been established to ensure the health and safety of all personnel.

Smoking is strictly prohibited inside all ERSAI facilities and common area, which includes: work sites within zoned hazardous areas, offices, accommodation blocks, canteens, recreation rooms, hallways, toilets and vehicles as well as within the warehouse and workshop areas.

Smoking is permitted only in designated areas that are equipped in accordance with the national fire safety regulations.

In accordance with our No Drugs and Alcohol abuse policy, the consumption of alcoholic beverages at the workplace and during working hours in the ERSAI Yard territory and in the camp area is strictly forbidden.

The transportation, use, possession, promotion or sale of prohibited substances on ERSAI's premises and working sites is strictly prohibited.

